



Escuela Bilingüe Internacional (EBI)

Job Title: Middle-School Spanish Language Teacher

Job Class: Full time

EBI is seeking a full-time middle-school Spanish teacher to teach Spanish Language and Literature. Students are in the high-intermediate to advanced range.

The Head of School of EBI are seeking faculty and staff members who, in addition to their specific responsibilities, demonstrate the following:

- Enjoy working in an international, diverse school environment;
- Share in our values of bilingualism, educational excellence, diversity, global citizenship, and the cultivation of character;
- Support the mission of EBI;
- Bring a positive attitude and a sense of professionalism to the School community.

The Middle-School Spanish Teacher position reports directly to the Principal (2-8th).

The Teacher will guide students through the different learning processes involved with various subjects and/or skills, thus contributing to the students' development as mature, capable and responsible world citizens. The teacher must be able to develop and maintain a classroom environment that ensures effective learning and incorporates pedagogical innovations and research. He/she must employ the appropriate teaching methodology in order to meet established program objectives and be capable of understanding and meeting the needs of students.

Specific responsibilities include:

Planning & Preparation for Learning

- Know the subject matter well.
- Incorporate International Baccalaureate pedagogy.
- Have a good grasp of how students learn.
- Backwards plan with big ideas, essential questions, knowledge, and skill goals.
- Plan on-the-spot and unit assessments to measure student learning.
- Design lessons that target multiple learning needs, styles, and interests.

Classroom Management

- Foster positive interactions and teach useful social skills.
- Have a repertoire of discipline "moves" that can diffuse most behavior problems before learning is impacted.
- Capture and maintain most students' attention.
- Maximize academic learning time through coherence, lesson momentum, and smooth transitions.

Delivery of Instruction for Spanish classes

- Activate students' prior knowledge and hook their interest in each unit and lesson.
- Use clear explanations, appropriate language, and examples to present material.
- Orchestrate effective strategies, materials, and groupings to foster student learning.
- Have students think about, discuss, and use the ideas and skills being taught.
- Differentiate instruction to accommodate most students' learning needs.

Monitoring, Assessment, and Follow-Up

- Provide clear criteria for proficiency, including rubrics and examples of work.
- Frequently check for understanding and give students helpful information if they seem confused.
- Have student set goals, self- assess, and know where they stand academically.
- Take responsibility for students who are not succeeding and get them extra help.

Professional Responsibilities

- Complete paperwork, duties, and assignments accurately and punctually.
- Demonstrate professional demeanor and maintain appropriate boundaries.
- Be ethical and above-board, use good judgment, and maintain confidentiality with student records.
- Collaborate with colleagues to plan, share teaching ideas, and look at student work.
- Seeks out effective teaching ideas from colleagues, workshops, and other sources.

Required:

- BA in Spanish, Latin American or Spanish Literature, or related field
- Bilingual English / Spanish

Preferable:

- Experience teaching middle-school students
- Experience teaching Spanish Literature or Spanish as a Foreign Language
- Experience teaching in other international or bilingual schools
- Have PYP, MYP, or IB Diploma training

Application Process

To be considered for the position, please complete an [Application](#), and send a letter of interest, a resume, and contact information for at least three professional references, including supervisors, to Raquel Vizcaíno, Principal (2-8) at rvizcaino@ebinternacional.org. Please generate all documents as one MS Word doc or a converted PDF file. Incomplete files, or files or candidates that do not meet the desired qualifications, will not be considered.

EBI is an Equal Opportunity Employer and is committed to diversity. We encourage all qualified candidates to apply.