



## **Escuela Bilingüe Internacional (EBI)**

### **Job Description**

*Job Title:* Lower School Spanish Teacher

*Job Class:* Full Time Exempt

*Reports to:* Principal

The Head of School is seeking faculty and staff members who, in addition to their specific responsibilities, demonstrate the following:

- Enjoy working in an international, diverse school environment;
- Share in our values of bilingualism, educational excellence, diversity, global citizenship, and the cultivation of character;
- Support the mission of EBI;
- Bring a positive attitude and a sense of professionalism to the School community.

The fundamental responsibility of every teacher is to commit to the values and beliefs of the International Baccalaureate Primary Years Program and to work constantly to translate them into daily classroom practice. The school's primary purpose is student learning and this job description is therefore structured according to the three central questions relating to this learning.

Also, in recognition of the fact that we aim to be a community of learners, we have added a final question, which focuses upon our responsibility for our own learning.

### **Specific responsibilities:**

#### **Teaching Effectiveness:**

##### **Committed to the EBI mission of academic excellence**

- Aligns and communicates learning goals with EBI mission and core values of bilingualism, educational excellence, diversity, global citizenship and character
- Integrates EBI mission into classroom activities
- Creates instructional goals and activities with high expectations
- Grading and reporting aligned with course subject expectations, including appropriate EBI standards and practices

- Uses the designated language of instruction

### **Plans and prepares for teaching to maximize student learning**

- Remains current with content knowledge in one's subject area/s
- Plans to meet IB standards and practices
- Plans lessons that have a student-centered constructivist approach
- Plans based on the IB learner profile
- Plans for the use of technology and other resources as tools to enhance learning goals
- Plans for student reflection and self-assessment
- Plans collaboratively within teams
- Uses student assessment to plan future lessons

### **Causes intended learning through instructional practices**

- Builds a community in the classroom, where students feel safe, included, represented and appreciated
- Models and incorporates the IB learner profile
- Exhibits student work
- Posts planners, bulletins, appropriate messages, pictures, calendars
- Pursues open-ended inquiry and real life research through a student center constructivist approach
- Involves student actively in their own learning
- Addresses the needs of student with different levels and types of abilities
- Uses technology tools to enhance student performance when appropriate
- Uses a range and balance of teaching strategies, resources and equipment to support student learning
- Empowers students to feel responsible and to take action
- Is accountable for achievement of all students

### **Assesses and evaluates to maximize student learning**

- Views planning, teaching and assessing as interconnected processes
- Includes student input in designing assessments
- Assess student's prior knowledge
- Uses a variety of assessment strategies considering students individual needs and interests
- Uses the assessment to reflect upon the lesson and makes changes if necessary
- Uses student assessment for future planning
- Grading and reporting aligned with grade/subject expectations, including appropriate IB standards and practices

### **Understands and meets the needs of students:**

- Demonstrates the belief and commitment that all children can learn
- Meets with students and or parents to assess needs
- Keeps records of performance and achievement, in a timely fashion
- Communicates with colleagues regarding student progress

**Collaborates with colleagues:**

- Demonstrates flexibility
- Plans collaboratively within teams/departments
- Works toward building consensus in grade level and/or subject area meetings
- Consults with school head, assistant head, learning specialist, subject coordinator, librarian, other teachers or the family as needed

**Professional Growth:**

- Commits to professional development aligned with EBI mission and goals
- Incorporates current research and innovation into practice
- Contributes to departmental/team/divisional meetings focusing on curriculum
- Contributes to the writing of curriculum documents
- Supports the professional development of colleagues
- Commitment to life long learning

**Commitment to students:**

- Develops a relationship of trust and respect with students and families
- Creates an environment where all students feel safe, included, represented and appreciated
- Maintains contact with students' entire support network
- Regularly communicates with families in variety of ways (e-mail, teacher sites, notes/letters, conferences)
- Meets with parents

**Contributions to EBI community:**

- Participates as a positive and professional member of the EBI community
- Behaves in a manner consistent with the dignity of the profession and philosophy of the school
- Offers constructive suggestions for improvements or practices throughout the appropriate administrative channels
- Abides by and supports the school's policies, procedures and contractual obligations
- Is punctual
- Meets deadlines
- Supervises student behavior and promotes the development of self-management skills
- Supports the EBI mission and goals
- Builds school community

**Qualifications and requirements:**

- Native Spanish speaker
- Ability to teach all subjects (Math, Social Studies, Language, etc.) in Spanish
- Bachelor's degree in education required, Master's degree strongly preferred
- Two or more years of experience as a Lead teacher in bilingual education (Spanish)
- Knowledgeable in Education Technology practices
- IB and PYP strongly preferred

EBI uses a salary scale that is based on education and years of experience and ranges from \$56,806 to \$98,910

**Application Process**

To be considered for the position, please complete an [application](#), and send a letter of interest, a resume, and contact information for at least *three professional references, including supervisors*, to Raquel Vizcaíno, Principal (2-8) at [rvizcaino@ebinternacional.org](mailto:rvizcaino@ebinternacional.org). Please generate all documents as one MS Word doc or a converted PDF file. Incomplete files, or files or candidates that do not meet the desired qualifications, will not be considered.

EBI is an equal opportunity employer

*EBI is an Equal Opportunity Employer and is committed to diversity. We encourage all qualified candidates to apply.*