



# Escuela Bilingüe Internacional

Oakland & Emeryville, CA

## Head of School

Start Date: July 1, 2024

[Escuela Bilingüe Internacional](#) (EBI) is an independent PreK-8 school that offers a multilingual, international education that inspires students to engage with a changing global world with character and empathy. As an International Baccalaureate (IB) World School in the heart of the East Bay of California, EBI helps students engage as global citizens and critical thinkers. EBI welcomes nominations and applications for a creative, visionary, and thoughtful educational leader to serve as its next Head of School beginning July 1, 2024.

### ABOUT ESCUELA BILINGÜE INTERNACIONAL

Escuela Bilingüe Internacional (EBI) educates approximately 370 students and has two California campuses located in Oakland (Alcatraz campus, grades PK-1) and Emeryville (San Pablo campus, grades 2- 8). Guided by the International Baccalaureate (IB) tenets that promote inquiry, respect, and understanding among an array of diverse learners, Escuela Bilingüe Internacional is the only Spanish-English bilingual IB independent school in Northern California. A personable and inclusive school community with a welcoming culture, EBI provides a rich, multilingual, international learning experience for its students. In addition, EBI families play an integral part in the school's development and help the school meet its educational, socio-cultural, and fundraising goals. As a school of distinction, EBI embraces its strong cultural heritage and is authentic in its commitment to equity, diversity, inclusiveness, and social justice.

Escuela Bilingüe Internacional is fully accredited by the California Association of Independent Schools (CAIS), the Western Association of Schools and Colleges (WASC), and the International Baccalaureate Organization (IBO).

### KEY RESPONSIBILITIES OF THE HEAD OF SCHOOL | LAS RESPONSABILIDADES DEL DIRECTOR DE LA ESCUELA

EBI's Head of School serves as chief executive officer overseeing all aspects of its programs and operational functions. The Head of School is appointed by and reports to the Board of Trustees. The Head of School works collaboratively with a passionate and dedicated community of educators to continue to advance EBI's mission and is a visible and engaged presence in the day-to-day of the school. The Head of School leads a senior administrative leadership team of nine: Division Head PK-1 & SEL Alcatraz, Division Head 2-5, Division Head 6-8, Director of Academic Programs & MYP Coordinator, Director of Learning Services & SEL, Director of Finance & Operations, Director of Human Resources, Director of Aventura Programs, and Director of Development.

### DESIRED QUALIFICATIONS AND CHARACTERISTICS | LAS CARACTERÍSTICAS Y CALIFICACIONES NECESARIAS

The ideal candidate for EBI's Head of School should possess many of the following qualifications and characteristics:

- Alignment with EBI's mission, core values, and strategic goals
- Strong communication skills and a collaborative, yet decisive, leadership style

- A high level of cultural competence and commitment to diversity, equity, and inclusion, both in their approach to the work and in building relationships with students, faculty, and other community members
- Demonstrated commitment to building community with a focus on healthy and positive relationships
- Proactive, hands-on leadership, strong problem-solving skills, and initiative
- High emotional intelligence, along with warmth, energy, and enthusiasm
- Genuine passion for working with adolescents, coupled with a sense of humor and inspirational character
- Demonstrated success in organizational leadership and fiscal and risk management, especially in an educational or nonprofit setting
- Ability to recruit, lead, cultivate, encourage, and retain EBI faculty and staff
- Dedication to collaboration, transparency, and accountability as a leader
- Ability to identify areas of growth, communicate those areas to the Board of Trustees, and work in partnership to advance EBI
- Previous experience working in independent school or nonprofit leadership with a track record of innovation and increasing responsibilities
- Bilingual (English/Spanish)/Bicultural skills are strongly preferred

The anticipated salary range for this role is \$300,000 - \$400,000 with a generous benefits package that includes a housing allowance.

## APPLICATION PROCESS

The search committee for EBI's Head of School is now accepting applications and nominations and will begin reviewing materials immediately. Requested application materials include a letter of interest and current resume. Candidate materials should be sent to the following email address: [EBIHOS@storbecksearch.com](mailto:EBIHOS@storbecksearch.com).

To learn more about this opportunity, [please review the position profile](#).

EBI is being assisted in this search by [Storbeck Search](#). For additional information, please contact:



Lois Mufuka Martin, Managing Director  
 Staci Williams Seeley, Managing Director  
 Christopher Bernard, Search Associate  
[EBIHOS@storbecksearch.com](mailto:EBIHOS@storbecksearch.com)

For more information, please visit [Escuela Bilingüe Internacional](#) online.

*Escuela Bilingüe Internacional is a non-profit 501(c)3. In accordance with federal law, the school maintains a strict policy of nondiscrimination regarding employment and work responsibilities and welcomes and encourages applications from diverse candidates. In addition, the School does not discriminate on the basis of race, color, religion, national and ethnic origin, family configuration and sexual/gender orientation, disability, or other legally protected status in admission or in providing access to the rights, privileges, programs, or activities generally available to all students and their families, including educational policies, financial aid programs, or athletic, extra-curricular, and other school-administered programs and activities.*